

Position Description

Job Title: Horticulturalist

12 month fixed term with the opportunity for an ongoing permanent role for the right person

Hours: Flexible, minimum 24 - 38 per week, overtime where required.

- FT - Permanent
- Fixed Term - 12 Months

Salary: \$65,000 - \$80,000 per annum (Full time rates, experience based)

Location:

Work spread between two nursery sites at Yetholme and Black Springs NSW (45 minute drive apart). The small town of Oberon sits between the two sites and Bathurst is nearby.

Purpose

Spruced is leading the way in Christmas tree production in Australia and our nurseries supply most of the relatively young industry country-wide. An all-rounder horticulturalist role is on offer assisting our small team to expand operations, streamline processes and achieve production targets. We are growing a range of highly specialised conifers that can be difficult to cultivate and require a keen eye for detail and the ability to problem solve creatively. Numerous R&D projects are underway and any experience in experimental design, data collection and statistical analysis would be highly regarded. The business is growing rapidly and there are many long term opportunities in this fast-growing new sector where demand far exceeds supply.

Responsibilities:

Assigned on a seasonal basis and may include but are not restricted to:

- Pruning field and nursery stock - using pruning knives, secateurs, hedge trimmers, loppers
- Mowing extensive plantations with a range of machinery - slashers, ride-ons, whipper snippers, push mowers
- Maintaining machinery - oil changes, blade sharpening, minor repairs
- Weeding & maintenance of nursery stock
- Applications of pesticides with backpack sprayers and tractor mounted spray rig
- Chainsaw and/or hydraulic harvesting of Christmas Trees
- Picking orders, packing and loading sales
- Preparing fields for planting (use of tractor and range of implements, excavators)

- Running, connecting and maintaining drip and overhead irrigation systems
- Assisting with market stalls and on-farm sales
- Sowing, potting and planting trees
- Contribute to construction of farm and nursery infrastructure including roads, drainage systems, causeways/creek crossings, greenhouses, shadehouses, tabling systems
- Propagation of conifers
- Assist with harvest of seeds from forest stands (willingness to travel within NSW desirable)
- Assist with R&D projects and development of new cultivars (must be willing to sign a non-disclosure agreement)
- Supervision of seasonal casual staff

Essential Qualifications and Experience:

- Car licence and own transport
- Tertiary qualifications in Horticulture or related discipline or extensive experience (traineeships considered if you are working towards this)
- Minimum 2 years experience in Nursery, landscaping or Horticulture industry
- Tractor/machinery driving and maintenance or equivalent experience

Desirable Qualifications and Experience:

- Chemical Card or desire to obtain
- First Aid Certification
- LR, MR, HR licence
- Chainsaw ticket
- Forklift ticket
- 4WD experience
- Adept at MS office suite. Data management and statistical analysis

Attributes:

- Strong communication skills
- Ability to work independently and take initiative
- Meets performance targets and demonstrates competence in assigned tasks
- Demonstrates good work ethic and collaborates with small work team

Relationships:

This role reports to the Managing director.

Probation:

This role commences with a 3 month probationary period. Failure to demonstrate aptitude for tasks assigned by the Managing Director within the probationary period may result in immediate termination.



Applications:

Please send your resume and a cover letter describing why you would be well suited to this role
to: spruced.trees@gmail.com

Phone: 0434 998 609