

JOB TITLE: OUTDOOR PLANT SPECIALIST NURSERY HAND

Role Type: Permanent Part Time, 4 Day Week

Company Overview: Country Elegance Gardens and Gifts is a retail garden Centre in the Hunter Valley, renowned for its friendly staff and extensive range.

For over 20 years, our dedicated team has been serving the local community, providing a wide range of products and services. Set amidst beautifully landscaped grounds, our Centre features an impressive selection of indoor and outdoor plants, gifts, homewares, pots, statues, outdoor furniture, gardening supplies, fish and accessories and a florist.

We are seeking a dedicated Outdoor Plant Specialist Nursery Hand to join our well-established and talented team.

Location: Dungog, NSW

Job Purpose: As an Outdoor Plant Specialist Nursery Hand experience, you will support the daily operations of our nursery, serving customers, making recommendations, supporting with plant care, and contributing to the overall maintenance of the stock and shop.

Key Responsibilities:

- Help with customer inquiries and provide gardening advice
- Assist with planting, watering, and fertilising nursery plants
- Maintain plant health by monitoring pests and diseases
- Organise and manage plant displays to enhance visual appeal
- Operate and maintain nursery equipment and tools
- Perform general upkeep tasks such as weeding, pruning, and soil preparation

Required Qualifications/Attributes:

- A broad knowledge of plants and soil improvement
- A love for plants and customer service
- Ideally the applicant would have previous experience in a nursery, florist or horticulture-related role
- Intermediate knowledge of plant care, pest management, and gardening techniques
- Ability to perform physical tasks including lifting and bending
- Strong attention to detail and organisational skills
- Intermediate level computer skills including Microsoft office and Point of Sale systems (not essential, but preferred)

Key Competencies:

- Ability to take initiative and get the job done to a high standard
- Team player, willing to work with the existing team to keep the nursery operating smoothly for customers

- Passion for gardening and plant care
- Excellent communication skills for interacting with customers and team members
- Ability to work independently and as part of a team
- Strong problem-solving skills and ability to manage multiple tasks
- Able to work weekends (not all weekends will be rostered, but being available on weekends is important)
- Desirable but not essential
- Formal training or certification in horticulture or related field
- Experience with landscape design and plant propagation
- Familiarity with plants and soil improvements

Wage & Benefits:

- Competitive hourly wage based on experience
- Opportunities for training
- Work as a part of a well-established and friendly team
- Employee discounts on plants and gardening supplies

Application Process: To apply, please submit your resume and a brief cover letter outlining your horticulture experience to info@countryelegancegardensgifts.com.au

Please include written references if available.