Allowances Notes:

* **Tool Allowances (Horticulture and Nursery Awards):** cover the specific purchase cost necessary work-related tools. If employer provides the tools no allowance needs to be paid
* **Wet Weather Allowance (Horticultural Award):** An employee who, on any one day, is required to work in a wet place must be paid $2.41 for each hour that they are required to work in the wet place, unless provided with adequate protection.
* **Meal Allowance (Horticultural Award):** An employee will be entitled to a payment of $15.62 or will be provided with a suitable meal without cost if the employee:
  + is required to work overtime for more than 2 hours after the employee’s ordinary finishing time, and
  + was not notified before leaving work on the previous day that the employee will be required to work overtime.
  + If the work extends into a second or subsequent meal break, this meal allowance will again apply.
* **Meal Allowance (Nursery Award):** An employee will be provided with a suitable meal or be paid $16.76 per meal when required to work overtime in excess of 2 hours after their usual ceasing time and without being notified before leaving work on the previous day.
* **Leading Hand Allowance (Horticulture Award):** A leading hand will be paid a leading hand allowance based upon the number of employees they supervise
  + In charge of 2 to 6 employees: $0.73 per hour
  + In charge of 7 to 10 employees: $0.85 per hour
  + In charge of 11 to 20 employees: $1.21 per hour
  + In charge of more than 20 employees $1.52 per hour